

# NEWS RELEASE

# For Regional Distribution



For Immediate Release  
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## **Oh My Aching Back! What Recent Courts Have Done with Back Injury/Pain Cases**

SPENCER, IOWA – Iowa Workforce Development and the Lakes Area Employers' Council will present "Oh My Aching Back! What Recent Courts Have Done with Back Injury/Pain Cases" and "Reducing Risks: Real Life Cases, Real Life Stories, Real Life Solutions" at the Iowa Lakes Community College, 1900 N. Grand Ave. Spencer, Iowa on April 22, 2009. The program is from 12:30 p.m. to 2:30 p.m.

Seminar highlights:

- Iowa Workforce Development employment attorney Barbara Tapscott will discuss the key elements of the Americans with Disabilities Act and will focus on recent court cases involving back injuries and/or back pain. See what kind of evidence courts have found helpful in determining whether an employee is qualified to perform the functions of a job and whether disability discrimination has occurred.
- Iowa Workforce Development Disability Navigator Mary Lynn ReVoir will provide helpful advice about hiring and retaining persons with disabilities. Learn "best practices" and resources employers can utilize to protect their workers and themselves using real life cases and real life solutions.

Participants are encouraged to register by Friday, April 17, 2009, by calling Bob Becker at (712) 262-1971 ext. 126 or by e-mailing [Robert.Becker@iwd.iowa.gov](mailto:Robert.Becker@iwd.iowa.gov). A certificate of attendance will be provided to attendees for recertification purposes.

The Lakes Area Employers' Council is a local employer group supported by Iowa Workforce Development Region 3 and 4, and is part of the statewide Employers' Council of Iowa system. This employer's group addresses workforce issues, and provides both educational and networking opportunities for employers and human resource professionals. Contact Bob Becker at [Robert.Becker@iwd.iowa.gov](mailto:Robert.Becker@iwd.iowa.gov) if you have questions about this training session or about the Lakes Area Employers' Council.

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