

# NEWS RELEASE

# For Regional Distribution



**For Immediate Release**

**Date:** February 17, 2010

**Contact: Peggy Murray**

**Telephone: (563) 556-5800 ext. 130**

## **Workshop on Employer Documentation of Employee Discipline/Discharge in IA and ILL**

**Dubuque, IA:** Is documentation of employee discipline and discharge a good or a bad thing? It can be both! Find out why and how to handle it properly.

Northeast Iowa Employers Council of Iowa (ECI), in partnership with Northeast Iowa Community College (NICC) and Dubuque Area Labor Management Council (DALMC) are sponsoring a full-day employer workshop on documentation of employee discipline and discharge in Iowa and Illinois. The speakers will be three private-practice employment law attorneys from the firm of Dickinson, Mackaman, Tyler & Hagen, P.C. in Des Moines, IA. The workshop is being presented on Thursday, April 29, 2010 from 8:30 am – 4:00 pm at: Iowa Works, 680 Main Street, Second Floor, Room 231 in Dubuque, IA.

The objectives of the workshop include:

- Discover what laws you need to consider when disciplining employees and how to properly document discipline.
- Learn the checklist of items to consider in handling terminations - from potential liability for wrongful discharge to protecting your business from former employees raiding your customers and employees.
- "I'm baaaack." What to do with continuing issues with former employees, requests for personnel documents, unemployment claims and lawsuits.
- Learn more about the Legal Implications of Social Networking.

The presenters include Rebecca Boyd Dublinske, shareholder in the firm, who practices primarily employment law. She is a fellow of the prestigious Litigation Counsel of America and belongs to the Defense Research Institute, the Society for Human Resource Management, and the Litigation and Employment Law sections of the Iowa State and American Bar Associations. Ann Holden Kendell, shareholder, practices primarily in employment law, including counseling employers on hiring, discipline, termination, discrimination and harassment issues, payroll and personnel policies as well as employment litigation. Ann is the editor and contributor for "Hiring, Firing and Discipline for Iowa Employers", Association of Business and Industry HR Compliance Library. Megan Erickson, an associate with the firm is the creator and principal contributor to the Social Networking Law Blog.

The cost of the workshop is \$79.00 and includes lunch, parking in the Iowa Street ramp, and optional 6.5 HRCI credits. To register, call NICC at (563) 557-8271 ext. 380.

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